

buynomics

Human Resources Manager (m/f/d)



Immediately / upon consultation



Full time

ABOUT US

At buynomics, we are building the next generation consumer product and portfolio management software. Our goal is to help our customers optimize their product portfolios to maximize profitability and other relevant KPIs. We achieve this by predicting future consumer behavior based on historical sales data, behavioral economics and advanced data science. We have successfully deployed our platform across 5 continents and in a multitude of ongoing client relationships ranging from telecommunications, consumer goods, insurance, and software industry.

With our fast-growing business, we have recently received seed funding by prestigious VCs (La Famiglia & Seedcamp) and are now eager to scale buynomics to the next level.

We are data-driven and results-oriented. We encourage transparent communication and personal growth. We create a modern, dynamic, and flat hierarchical working environment and give you a lot of autonomy and responsibility straight from the start.

If you are interested in advanced data science and data driven SaaS solutions, can identify yourself with these values and thrive to work in a fast-paced and intellectually intense environment, then join the buynomics team and become part of our success story!

We are the commercial insights solution of tomorrow. We are buynomics.

RESPONSIBILITIES

- Develop new HR strategies and processes to keep up with our business goals and the growth of buynomics
- Build our employer brand from the ground to attract the best talents on the market
- Structure and manage our recruiting processes to increase the number and quality of inbound applications
- Shape the workplace environment that allows our employees to be engaged and contribute to our mission
- Develop career paths for our various roles and facilitate the people development with continuous feedback processes and learning programs
- Work together closely with our founders and department heads, while being the sparring partner for all strategic developments regarding people

- Create standardized processes for all HR related administrative topics
- Build and lead the HR Team in the long run, maintaining a continuous mentoring for interns, working students, and junior positions

REQUIREMENTS

- Completed master's degree in the field of business, psychology or a related area with a strong academic track record
- 3+ years of experience in a generalist HR position, or in similar projects
- Pronounced communication skills and passion to work with people
- Working proficiency in German and English is required
- High drive to have impact from "Day 1" and lead a team in a motivating manner
- Hands-on mentality and ability to challenge the status quo continuously
- Knowledge in HR applications and tools (LinkedIn Recruiter, ...), as well as HR performance metrics would be a distinctive advantage
- Experience in a (seed-stage) Startup or SaaS/Cloud/Technology environment is a plus

BENEFITS

- Being part of a fast-growing start-up with a direct impact
- Responsibility right from the start and enormous growth potential within the company and beyond an initial role
- High degree of autonomy and steep learning curve in the field of HR
- International, young, and dynamic team with flat hierarchies and short decision processes
- Stylish and open office in the heart of Cologne, with flexible opportunities to work from home
- Competitive compensation

Do you want to become a key part of the buynomics growth story and help us build a true champion in a fast-growing industry?

Please send your application incl. CV, cover letter and certificates to anton.vonlampe@buynomics.com

buynomics